

BEFORE THE HUMAN RIGHTS COMMISSION  
OF THE STATE OF MONTANA

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BETTY MAE SAULLS,

Case # 0083012849

Charging Party,

ORDER

-v-

GOLD RUSH CASINO,

Respondent.

Betty Mae Saulls (Saulls) filed a complaint with the Department of Labor and Industry (Department) alleging that Gold Rush Casino (Gold Rush) discriminated against her on the basis of her disabilities when she was removed from the Gold Rush restaurant. Following an informal investigation, the Department determined that a preponderance of the evidence did not support Saulls' allegations of unlawful discrimination. The Department issued a Notice of Dismissal. Saulls filed an objection with the Montana Human Rights Commission (Commission). The Commission considered the matter on November 19, 2008.

The Commission reviews a decision of the Department to dismiss a complaint using an abuse of discretion standard. *Section 49-2-511(2), MCA*. After careful consideration, the Commission concludes the determination of the Department to dismiss the complaint in this case is not an abuse of discretion.

If a charging party chooses to commence a civil action in district court, the charging party has 90 days after the date this order is issued to petition a district court, in the district where the alleged violation occurred, for the appropriate relief. *Section 49-2-511(3)(a), MCA*. If a charging party fails to commence a civil action within 90 days, the claim is time barred. *Id.*

Alternatively, a party may ask a district court to review the decision of the Commission to affirm the dismissal of a complaint. *Section 49-2-511(3)(b), MCA; Mont. Code Ann. § 2-4-702.* This review must be requested within 30 days after the date this order is issued.

IT IS HEREBY ORDERED, that Betty Mae Saulls' objections are **overruled**. The Commission affirms the determination of the Human Rights Bureau to dismiss the complaint against the Gold Rush Casino.

DATED this \_\_\_\_ day of November, 2008.

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Chair Ryan C. Rusche  
Human Rights Commission

## CERTIFICATE OF SERVICE

The undersigned secretary for the Human Rights Commission certifies that a true and correct copy of the foregoing ORDER was mailed to the following by U.S. Mail, postage prepaid, on this \_\_\_\_\_ day of November 2008.

BETTY MAE SAULLS  
234 SOUTH DAKOTA STREET  
BUTTE MT 59701

BILL WHEELER  
GOLD RUSH CASINO  
22 WEST GALENA  
BUTTE MT 59701

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Montana Human Rights Bureau